



OMEGA P.G. COLLEGE - MBA

(Approved by A.I.C.T.E. & Affiliated to Osmania University)

Sy. No.7, Edulabad (V), Ghatkesar (M), Medchal Dist-501 301.

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6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

The institution has well defined welfare measures and performance appraisal system for teaching and non-teaching staff for their professional and personal development.

Welfare Measures for Teaching and Non-teaching Staff:

50% concession in the tuition fee to the wards of staff studying in the Institutions.

Medical, Marriage and Maternity leaves. FREE transport .

EPF facility.ESI facility for non-teaching staff.

On campus Primary health centre.

Staff Performance Appraisal System: Teaching Staff

There is a conducive environment prevailing in the institution that paves way for the continuous growth and development of faculty members in teaching-learning, administration, and research arena. The staff members are assessed based on their performance through yearly self-appraisal system. Staff Performance Appraisal Committee constituted by the principal reviews the performance of staff. The faculty with minimum one year of service is eligible for performance appraisal assessment

Performance Appraisal System: Non-teaching Staff:


A committee headed by the Principal along with finance and administrative officer evaluates the performance of all non-teaching staff by collecting confidential reports from respective Heads and provides annual increments.

Non-teaching staff is assessed based on different parameters such as work attitude, skill, discipline, dedication, etc.

Incentives:

One additional increment is given for staff.

The staff members undergo skill up-gradation with financial support.


Principal
Omega PG College-MBA
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